



P.O. Box 119  
 Collettsville, NC 28611  
 (Phil Hardy / cell): 336-266-1617  
 (Camp): 828-754-7067  
 (e-mail): phardy.jrvc@gmail.com  
 (web): www.jrvc.org

## TEAM MEMBER OVERVIEW

**S C A T 2 0 1 8**  
**THE YEAR 2017 SUMMER CAMP ASSISTANCE TEAM**

Johns River Valley Camp seeks six or seven persons to serve as full time resident leaders during the summer of 2018. Candidates will serve between the time of **June 4 through July 30**. The on-site Johns River Camp training and orientation will take place during the time of June 4 - 8, 2018. Plan to arrive on Monday, June 5, between 11:00 am and noon. In addition, the SCAT Team members may be asked to participate in an earlier American Camping Association sponsored skill training event (or equivalent) to be arranged at the SCAT member's convenience.

JRVC seeks candidates who can engage campers in dialogue, foster respect, encourage resilience, model responsibility, and be open with sensitivity to the diverse expressions shared amidst a faith community. SCAT prospects should be at ease in the natural environment and able to live in an outdoor setting with a reasonable level of comfort and respect. The SCAT role includes function as cabin counselor for up to four of the eight week summer season.

Each person on the team will be assigned skills in a **specialty** area. These areas may include one or more of the following: Lifeguard, Canoe Instructor, Archery Instructor, Climbing Instructor, or First aid Responder. JRVC also seeks to offer the kitchen role of Sous-Chef to a SCAT Team member. These "expert/specialty" roles may be areas of competency a candidate already possesses, or reflect certifications and training received at training event options. Persons may be called upon to work additionally in kitchen and maintenance roles during times when program and counselor functions are not required.

Persons with certain advanced or instructor certifications in water areas and health care (Lifeguard Training, Waterfront Lifeguard, EMT or Wilderness First Aid, and Canoe Instructor) will receive a salary of \$3,100 for the summer. Additional training and also responsibility are implied with these positions. The remainder of the staff will receive \$2,800. \$50 supplements will be given for additional weeks (beyond 4) that a SCAT person functions as a cabin counselor. A supplement of \$50 will also be paid to experienced JRVC SCAT members (for each returning year).

All receive meals and lodging while on site. Travel reimbursement while engaged in camp business will be paid at a rate of 50 cents per mile. Recreational travel and transportation to and from home are not included. When full time service is not completed, for whatever reason, payment will be made at the end of the summer on a pro-rated scale based on the percentage of summer served.

**Time off** each week includes Saturday noon until Sunday noon, along with one evening from supper until camper bed time. Full participation in camp life is a requirement. Visitors may come only when SCAT members have designated free time and no camp is in session.

Applicant's minimum age should be at least one year past receiving his/her high school diploma. Each SCAT person will submit a "Health History" describing any health limitations, allergies, last tetanus shot, current medications, emergency contacts and permission to treat in an emergency. Know that JRVC offers equal opportunities to employees and applicants without regard to race, color, religion, sex, national origin, age, disability, or veteran status. JRVC is a church camp of the United Church of Christ and is accredited by the American Camp Association. For additional information on the nature and diversity of the total camp population, and general characteristics of the JRVC program, visit [www.jrvc.org](http://www.jrvc.org). Interviews will be arranged when applications have been received.



## APPLICATION FOR JRVC SUMMER CAMP POSITIONS

RETURN TO: JRVC, P.O. BOX 119, COLLETTSVILLE, NC 28611 / OR EMAIL TO: PHARDY.JRVC@GMAIL.COM

Name:		Date:	
Address:			
City:		State:	Zip:
Phone at school:		Home phone:	
Cell phone:		E-mail:	
University:		Major:	
Birth Date:		SS #:	
Driver's License state:		Driver's License #:	
Are you available between June 4 and July 30, 2018?			

**Tell us about yourself**

Any previous camp experience? Y <input type="checkbox"/> or N <input type="checkbox"/> If yes, as a <input type="checkbox"/> camper <input type="checkbox"/> staff member	
Are you: <input type="checkbox"/> 16 years or older <input type="checkbox"/> 18 years or older <input type="checkbox"/> 21 years or older (req. by state regulations)	
Please describe any awards or special recognition that you have received at work, school, or as a volunteer:	
Indicate any special skills and interests such as archery, arts and crafts, drama, sports, aquatics, rock-climbing, nature study, health care, culinary work or other:	
List any hobbies or special interests you have that might prove beneficial to you as a camp counselor:	
Please list any certifications you have such as CPR, lifeguard, first aid, ropes course, or other:	
Please tell us why you want to work as a camp counselor with children:	
Please describe something that you've done at work, school (while volunteering, or at a place of worship) and that you are especially proud of. Also, if you have a resume, please attach it.	

**STATEMENT ON ABUSE PREVENTION**

To protect the people in our care, as well as the staff members and volunteers who serve them, we follow strict policies on abuse prevention. We do everything possible to screen out potential offenders and to prevent abuse from occurring to people in our care. This protects the children from potential wrongdoers, and it minimizes the risk of false allegations against innocent staff members and volunteers. We fully cooperate with authorities in thoroughly investigating any and all allegations.

**We are an Equal Opportunity Employer, committed to valuing diversity and practicing inclusion.**



# REFERENCES

'18 SCAT

Please provide the names, addresses and contact numbers for three references.

**1** Name \_\_\_\_\_  
Address \_\_\_\_\_ Town \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_ E-mail \_\_\_\_\_  
Phone # \_\_\_\_\_ Relationship \_\_\_\_\_

**2** Name \_\_\_\_\_  
Address \_\_\_\_\_ Town \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_ E-mail \_\_\_\_\_  
Phone # \_\_\_\_\_ Relationship \_\_\_\_\_

**3** Name \_\_\_\_\_  
Address \_\_\_\_\_ Town \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_ E-mail \_\_\_\_\_  
Phone # \_\_\_\_\_ Relationship \_\_\_\_\_

# MISCELLANEOUS



# DISCLOSURE FORM

2018 SCAT & non-compensated staff

## JOHNS RIVER VALLEY CAMP

### Employment / Authorized Volunteer Application and Disclosure Form

Name \_\_\_\_\_  
Last First Middle Initial

Name of church where I am currently a friend or member (include town & state) / optional response

I have been a member of this church since \_\_\_\_\_ I have been a friend of this church since \_\_\_\_\_

I have never been found guilty, or pled guilty or no contest, to a criminal charge.  True  Not True

If not true, give a short explanation of the charge. (Please indicate the date, nature, and place of the incident leading to the charge; where the charge was filed; and the precise disposition of the charge.)

\_\_\_\_\_  
\_\_\_\_\_

No civil lawsuit alleging actual or attempted sexual discrimination, harassment, exploitation, or misconduct; physical abuse; child abuse; or financial misconduct has ever resulted in a judgment being entered against me, been settled out of court, or been dismissed because the statute of limitations has expired.  True  Not True

If not true, give a short explanation of the lawsuit. (Please indicate the date, nature, and place of the incident leading to the lawsuit; where the lawsuit was filed; and the precise disposition of the lawsuit.)

\_\_\_\_\_  
\_\_\_\_\_

I have never terminated my employment, professional credentials, or service in a volunteer position or had my employment, professional credentials, or authorization to hold a volunteer position terminated for reasons relating to allegations of actual or attempted sexual discrimination, harassment, exploitation, or misconduct; physical abuse; child abuse; or financial misconduct.  True  Not True

If not true, give a short explanation. (Please indicate the date of termination: name, address, and telephone number of employer or volunteer supervisor; and nature of the incident(s) leading to your termination.)

\_\_\_\_\_  
\_\_\_\_\_

Do you have a valid driver's license?  True  Not True

State where driver's license issued \_\_\_\_\_

Driver's license number \_\_\_\_\_ Expiration Date \_\_\_\_\_

With respect to my driving record, I have not had my license suspended or revoked within the last five years due to reckless driving or driving while intoxicated and/or under the influence of a controlled substance.  True  Not True

Is there any fact or circumstance involving you or your background that would call into question your being entrusted with the responsibilities of the position for which you are applying?  Yes  No

If yes, please provide a brief explanation.

\_\_\_\_\_  
\_\_\_\_\_

## Disclosure Form [2018], Page 2

The covenants between persons seeking employment or sanctioned non-compensated positions in a church organization require honesty, integrity, and truthfulness for the health of the church and/or its institutions. To that end, I attest that the information set forth in this application is true and complete. I understand that any misrepresentation or omission may be grounds for rejection of consideration for, or termination of, the position I am seeking to fill. I acknowledge that it is my duty in a timely fashion to amend the responses and information I have provided if I come to know that the response or information was incorrect when given or, though accurate when given, the response or information is no longer accurate.

Beginning such relationships with an open exchange of relevant information builds the foundation for a continuing and healthy covenant between employees or volunteers and the church they seek to serve. To that end, I authorize Johns River Valley Camp and/or its agents to make inquiries (including but not limited to background checks and reference checks) regarding all statements I have set forth above. I also authorize all entities, persons, former employers, supervisors, courts, law enforcement, and other public agencies to respond to inquiries concerning me, to supply verification of the statements I have made, and to comment on and state opinions regarding my background and character. To encourage such persons and entities to speak openly and responsibly, I hereby release them from all liability arising from their responses, comments, and statements made in good faith and without malice.

The Johns River Valley Camp hiring and authorized volunteer recruitment process involves the distribution of information regarding applicants with those persons in a position to recruit, secure, and supervise the position I am seeking to fill. To that end, I authorize Johns River Valley Camp and its agents to circulate, distribute, and otherwise share information gathered in connection with this application to such persons for these stated purposes. I understand that Johns River Valley Camp will share with me information it has gathered about me, if I request it to do so.

(Signature) \_\_\_\_\_

(Parent's or guardian's signature for applicants under 18) \_\_\_\_\_

(Date) \_\_\_\_\_

[*Disclosure Form* based on sample provided in a packet titled "Making Our Churches Safe for All" , produced by The Conferences of the United Church of Christ Insurance Board, The Office for Church Life and Leadership, and The United Church Board for Homeland Ministries.]